



NAWIC *Facts*

National Association of Women in Construction

NAWIC *History*

The National Association of Women in Construction (NAWIC) originally began as Women in Construction of Fort Worth. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction.

NAWIC has a membership of 6,200 with close to 200 chapters in 49 U.S. states and in three Canadian provinces. Since 1996, NAWIC has seen its mission grown transcontinentally, with the signing of International Affiliation agreements with NAWIC-Australia, NAWIC-New Zealand and most recently with South African Women in Construction (SAWiC). In its 46 years of service to its membership, NAWIC has advanced the causes of all women in construction whose careers range from the skilled trades to business ownership.

NAWIC *Leadership*

NAWIC is governed by a 20-person Board of Directors. The association is divided into 14 geographical regions, and each region elects a director to serve as its regional representative for a two-year term. The 14 regional directors serve along with the president, vice president, secretary, treasurer and immediate past president. The Board of Directors holds a Mid-Year Board Meeting in the spring and also an Annual Meeting at convention in the fall to conduct association business.

MISSION *Statement*

NAWIC is an international association that promotes and supports the advancement and employment of women in the construction industry.

MEMBERSHIP *Levels*

- National\$110/Yr.*
- Individual\$120/Yr.
- International\$120/Yr. (in U.S. Dollars)
- Student\$25/Yr.

**Does not include additional chapter dues.*

CORPORATE *Affiliates*

Our corporate affiliate sponsorship program offers five different commitment levels ranging from \$500 to \$5,000. Join the growing list of industry leaders in supporting women in construction.

NAWIC *Education*

NAWIC's commitment to education can be seen in a variety of areas. For more than 25 years, the NAWIC Education Foundation has offered creative and educational programs for students from grade school to high school. The Foundation's award-winning Block-Kids program, Building Design Program and the CAD/Design/Drafting Competitions introduce students to careers and opportunities in construction. The NAWIC Education Foundation also offers these accredited programs: Certified Construction Associate (CCA), Construction Industry Technician (CIT) and Construction Document Specialist (CDS) administered through Clemson University.

The NAWIC Founders' Scholarship Foundation awards scholarships each year to students in college who are pursuing construction-related studies. In the past five years alone, the Foundation has awarded more than \$300,000 in scholarships to male and female students. Local chapters also offer scholarships to students in their areas.

BREAKDOWN OF WOMEN IN CONSTRUCTION

Between 1995 and 1999, the number of women in construction increased nearly 16 percent from 762,000 to 886,000. Here is a breakdown of those women by employment sector:

| | <u>1995</u> | <u>1999</u> |
|---|------------------|------------------|
| • Technical, Sales and Administrative Support | 403,000 52.9% | 401,000 45.2% |
| • Managerial and Professional Specialty | 210,000 27.6% | 285,000 32.1% |
| • Precision, Production and Craft | 97,000 12.7% | 130,000 14.6% |
| • Operators, Fabricators and Laborers | 42,000 5.5% | 60,000 6.7% |
| • Service, Farming, Forestry and Fishing | 10,000 1.3% | 10,000 1.1% |

Growth of Women in Construction:

| | |
|-------------------|----------|
| 1993 | .617,000 |
| 1995 | .762,000 |
| 1998 | .797,000 |
| 1999 | .886,000 |

1999

General Construction Statistics:

| | |
|-------------------------------------|------------|
| Total Workers in Construction | .8,987,000 |
| Men in Construction | .8,101,000 |
| Women in Construction | .886,000 |

Source: Bureau of Labor Statistics—Current Population Survey

(All numbers were rounded to the nearest thousand.)

NAWIC Councils

NAWIC's Councils bring together members who share the same career interests. NAWIC has three councils that remain under the "umbrella" of the Association but participate in independent activities appropriate to its membership. The Councils publish newsletters and directories, sponsor speakers at convention and network with other members throughout the year. For a small fee, any NAWIC member can join a Council and benefit from the special activities of the group. The three Councils are: *Business Management, Owners and Safety and Health.*

NAWIC Chapters

If you want to find out what NAWIC is all about, look no further than our chapters. NAWIC chapters are made up of enthusiastic, working women in construction who are excited about the industry. Chapter members translate their enthusiasm to the different projects that they are involved in from building new homes through Habitat for Humanity to renovating historical sites, sponsoring Career Days in schools and even publishing a *Construction Dictionary*. Call the NAWIC Office for the chapter nearest you.

IMPORTANT Issues

According to the Bureau of Labor Statistics, women comprise about 10 percent of the construction work force today. To remain competitive, the industry must continually recruit and train women. Other issues such as pay equity, legislative concerns and safety are being addressed by NAWIC through committees, Councils and round-table discussions. NAWIC members also make personal efforts to address women's concerns.

NAWIC Partners

NAWIC has partnering agreements with the following federal offices and industry organizations to promote women in business and construction:

- *American Subcontractors Association
Associated Builders and Contractors (ABC)*
- *Associated General Contractors of America (AGC)*
- *American Institute of Constructors (AIC)*
- *Construction Financial Management Association (CFMA)*
- *National Center for Construction Education and Research (NCCER)*
 - *Small Business Administration*
- *Southern Building Code Congress International (SBCCI)*
 - *U.S. Dept. of Labor*
 - *U.S. Army Corps of Engineers*
- *Women Build of Habitat for Humanity*
- *Women's Business Enterprise National Council (WBENC)*
 - *WorkingWoman.com*

CRYSTAL VISION AWARDS Program

The Crystal Vision Awards program recognizes individuals who promote women in construction through initiatives, policies or legislation. Nominations for the awards program are accepted through February 28 each year. The winner(s) are recognized at NAWIC's annual convention. Applications may be requested from the NAWIC Office after December 1.

PROMOTIONAL Opportunities

The NAWIC Image

The NAWIC IMAGE is the national publication of the Association. It showcases the efforts, causes and issues of its members and the construction industry. Take advantage of its bimonthly outreach to NAWIC members by advertising.

NAWIC Online

NAWIC Online is a clearinghouse for Association information. By logging in to www.nawic.org, members can get statistics on women in construction, find out about upcoming events, learn about new member services and catch up on association news. In addition, the new NAWIC Career Center helps members find jobs, post their resumes online, or fine tune their current skills and experience to advance to the next rung on the career ladder. Banner ads are available to help promote your company and your employment opportunities.

REGIONAL Forums

NAWIC is divided into 14 geographical regions. Each spring these 14 regions hold Annual Forums where members attend seminars and networking events. Forums are less formal than the national convention and bring together members from a specific region. Annual Forums are often sponsored by construction companies that provide a speaker or host a luncheon. The 2001 Forums are scheduled all over the U.S.; call the NAWIC Office to find the one in your area and get involved.

NATIONAL Convention

More than 700 members are expected to attend the 2001 NAWIC convention in Anchorage, Alaska, Sept. 26-29. This annual gathering offers numerous opportunities for companies to promote their names among women employed in all areas of the construction industry as well as participate in hosting educational seminars and networking events.

UPCOMING Conventions

- Sept. 26-29, 2001 Anchorage, Alaska
- Sept. 4-7, 2002 Nashville, Tenn.
- Sept. 10-13, 2003 Salt Lake City, Utah
- Sept. 1-4, 2004 New York City, N.Y.

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